





You are warmly invited to a



PERSPECTIVES OF WOMEN ON **BOARDS IN INDIA AND AUSTRALIA**





10:00 AM - 11:30 AM



AUSTRALIA (AEST) 2:30 PM - 4:00 PM



GUEST OF HONOUR

HER EXCELLENCY THE HONOURABLE MARGARET BEAZLEY AC QC

Governor of New South Wales Australia



PANELLISTS FROM AUSTRALIA



ASSOCIATE PROF. **SARAH KELLY, OAM**

Associate Professor, University of Queensland Business School Non-Executive Director, Tourism and Events Queensland Non-Executive Director, Gregory Terrace Foundation Deputy Chair, the Brisbane Lions AFL Football Club



MS. NEEMA PREMJI

Federal Director, Australia India Council Board Former Chair and Director, Bunbury Port Authority Former Director, Busselton Water Board





MS. SHALINI KAMATH

Independent Director, Abbott India Limited Independent Director, Borosil Renewables Limited Former Chairperson, Federation of Indian Chambers of Commerce & Industry (FICCI)- Women on Corporate Boards Mentorship Program



MS. SONU BHASIN

Independent Director on Boards of Multinational and Domestic companies

INTRODUCTION AND VOTE OF THANKS **ASST. PROF. DIVYANGANA DHANKAR**

Assistant Professor of Legal Practice Jindal Global Law School





MODERATOR

MS. SHEBA NANDKEOLYAR

National Chair, Women in Business- Australia India Business Council Advisory Board Member, Media Diversity Australia Founder and CEO, MultiConnexions Group



KEY THEME

"Helping women overcome the barriers they face and make the most of their potential is a global priority. IMF research finds that empowering women is also good for the economy- it boosts growth, makes economies more resilient and reduces income inequality"

—Christine Lagarde, Managing Director The International Monetary Fund (2011-2019)

The webinar celebrates achievements of women directors. It is a tribute to their journey, hard work and resilience. Entrusted with crucial responsibility to manage the affairs of a company or organisation, directors play a key role in corporate decision-making. Research has demonstrated that women directors provide fresh perspectives to the board that positively impact corporate risk management and returns. Yet, empirical evidence shows a disproportionate number of female directors in comparison to their male counterparts.

The topic of gender diversity is not new and has been explored through various paradigms. The webinar adds a different dimension by combining anecdotal experience of Australian and Indian women directors with contemporary legal and industry practices with the aim of strengthening corporate governance for proportionate gender diversity in leadership (key managerial roles) and governance (directorial roles). It considers opportunities received, and challenges faced by women directors on their journey as board members.

Through their unique journey, women directors will weave personal or organisational factors that have helped them achieve positions as directors and their contribution in this role. Panellists are invited to share their views on potential policy or legal recommendations for improving vertical mobility of women within leadership and governance. Additionally, the webinar seeks to highlight the importance of policies for incentivising and equipping women to undertake senior roles.

This webinar is conducted under a project entitled 'Promoting Women in Leadership: Diversity on Boards in Australia and India' jointly funded by the Government of Australia and the Centre for India Australia Studies under the Australian Alumni Grant Scheme, 2021.

Disclaimer: This webinar is supported by the Australian Government. The opinions expressed herein are those of the speakers and do not necessarily reflect the views of the Australian Government.







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